

Parable of the Workers in the Vineyard

(Matthew 20:1-16)





The landowner who went out **early one morning** to hire workers for his vineyard. ² He agreed to pay the **normal daily wage** and sent them out to work.

BACKGROUND:

- "Grapes were one of the most valuable commodities in ancient Israel because they could be transformed into fine wines.
- Landowners need day labors to harvest the grapes as soon as possible before they spoiled on the vine. The typical workday starts at 6AM (sunrise) and ends at 6PM (subset).
- Wages for a full day's work were typically a fixed amount known to the laborers.
- Normally, the landowner would rely exclusively on the foreman to run his business and thereby hire laborers.



³ "At nine o'clock in the morning he was passing through the marketplace and saw some people standing around doing nothing. ⁴ So he hired them, telling them he would pay them whatever was **right** at the end of the day. ⁵ So they went to work in the vineyard.

At **noon** and again at **three o'clock** he did the same thing.



⁶ "At **five o'clock** that afternoon he was in town again and saw some more people standing around. He asked them, 'Why haven't you been working today?' ⁷ "They replied, 'Because no one hired us.' "The landowner told them, 'Then go out and join the others in my vineyard.'

BACKGROUND:

- It was customary for the foreman to hire workers from 6AM through noon (midday).
- If laborers are not hired by noon, they return home and try again the next day.



⁸ "That evening **he told the foreman to call the workers in and pay them**, beginning with the last workers first.

BACKGROUND:

It was customary for the foreman to pay the laborers in the order they were hired. Those that worked a full day (hardest and longest) got priority.



⁹ When those hired at five o'clock were paid, each received a **full** day's wage.

BACKGROUND:

Labors customarily got paid for time worked (by the hour).



¹⁰ When those hired first came to get their pay, they assumed they would receive **more.** But they, too, were paid a day's wage. ¹¹ When they received their pay, they **protested** to the owner, ¹² 'Those people worked only one hour, and yet you've paid them just as much as you paid us who worked all day in the scorching heat.'



"He answered one of them, 'Friend, I haven't been unfair! Didn't you agree to work all day for the usual wage?

¹⁴ Take your money and go.

I wanted to pay this last worker the same as you.

¹⁵ Is it against the law for me to do what I want with my **money**?

Should you be **jealous** because I am kind to **others**?'

¹⁶ "So those who are last now will be first then, and those who are first will be last."



Depths of God's Compassion

- In our sin, we are desperate and broken. Our lives are ravaged by sin.
- God's heart toward us compels
 Him to quickly come to our
 rescue, forgive us, and restore us
 to wholeness.



EARTHLY PRINCIPLE

Some people are jealous and ungrateful.

HEAVENLY PRINCIPLE

For those who want to be judged based on meritorious living, they will be judged guilty.

For those who exercise faith and cast themselves on the mercy of God, they will be judged righteous.



Lost Son Application:

Who do we consider lost causes?

Do we engage with them?

Or do we ignore them?



Good Samaritan Application:

Are we willing to be inconvenienced to meet another's needs?

Do we extend compassion instinctively, quickly?

Or do we excuse ourselves?



<u>Immoral Women Application:</u>

Do we consider ourselves morally better than others?

Or do we humble ourselves before a just and holy God?



Workers in Vineyard Application:

Are we jealous when God blesses others who we consider undeserving?

Do we let others suffer in their sin without coming to their rescue?